



Nay: None

The motion carried unanimously.

The Board of Education entered executive session at 6:32 p.m. and resumed its meeting at 7:30 p.m.

**Highest Possible Composite Score on the American College Testing (ACT) Exam**

Superintendent Small introduced William Fremd High School English Teacher Theresa Christensen. Mrs. Christensen introduced William Fremd High School student Zhiwei Jiang, who received a certificate for earning a 36, the highest possible composite score, on the December 2020 American College Test (ACT) examination.

Superintendent Small introduced William Fremd High School Mathematics Teacher Shannon Denna. Mrs. Denna introduced William Fremd High School student Anshul Kaushik, who received a certificate for earning a 36, the highest possible composite score, on the October 2020 American College Test (ACT) examination.

Coach Sean Fisher-Rohde has been involved with the chess team at Palatine High School since 2001. After spending a year as a volunteer coach, he took over the program as head coach in 2002. During his time leading the Pirates, his teams have won multiple Mid-Suburban League titles and he has coached several top-three players at state competitions.

During this past year, Coach Fisher-Rohde was instrumental in the creation of the online conference and tournament tools. These tools allowed the 2021 chess season to progress safely during the COVID-19 pandemic.

On behalf of the Board of Education and Palatine High School, I'd like to congratulate Coach Fisher-Rohde on this well-deserved award.”

President LeFevre congratulated everyone who was recognized tonight on behalf of the Board of Education.

### **Public Comments**

President LeFevre made the following remarks:

Speakers, please keep your masks on when addressing the Board at the podium.

Any individual's unused time or place in order may not be deferred to another individual.”

The following individuals addressed the Board regarding sexual harassment prevention and education, and a District-wide student council:

Arya Shah

Meera Pradeepan

Sanjana Rajesh

Arianna Hanley

Esees Komal

Roshni Arun

Abigail Rummel

Kei Smith

Arina Shah

Araha Uday

Alekhya Thotakura

Abigail Thomas

Faith Massey

Amaan Rajabali

Jasmin Mundi

Alexis Prathammanon

Nishil Patel

Genevieve Wulf

Shreya Katwala

The following individual addressed the Board regarding SAT test preparation sessions and curriculum:

Stacy Gale

The following individual addressed the Board regarding the proposed revised schedule for the remainder of 2020-2021 on tonight’s Board meeting agenda and in-person learning:

Haley Kharvari

President LeFevre announced Evan Wallis’, Misty Browne’s, Eileen Stealen’s, Amy Nelson’s, and Julian Tentory’s names.

Assistant to the Superintendent Kathe Lingl announced that Evan Wallis’, Misty Browne’s, Eileen Stealen’s, Amy Nelson’s, and Julian Tentory’s names are not listed under the attendees in the Zoom platform for the meeting.

President LeFevre made the following remarks:

“Is there anyone else who is seated in the auditorium who is not on the list who would like to address the Board of Education? If so, if you could raise your hand please.”

No one raised their hand to indicate they wished to address the Board of Education.

President LeFevre announced that that will conclude the Public Comment portion of the meeting.

The following Board member made a statement about the students’ comments during public comments tonight: Mr. Dombrowski.

### **Presentation ó Prevention of Sexual Harassment in District 211**

Superintendent Small made the following remarks:

“Thank you to all the students who presented tonight.

In response to the Board members’ request, a presentation and additional detailed reports are being presented tonight in regard to our practices surrounding the prevention of sexual harassment and assault and our support systems for our victims. Education, prevention, and support must be woven in all aspects of the school in order for it to be effective. Josh Schumacher, the assistant superintendent for curriculum and instruction, has brought together a team from across the multiple departments in each one of our schools to speak to this issue and to answer questions of the Board.”

Superintendent Small introduced Mr. Schumacher. Mr. Schumacher introduced James B. Conant High School Assistant Principal Jeannette Ardell, Schaumburg High School Guidance Department Chair Eric Melton, William Fremd High School Guidance Department Chair Antonette Minniti, Hoffman Estates High School Wellness Department Chair Beth Roesner, and Palatine High School Wellness Department Chair-Elect Scott Hagel. Mr. Schumacher, Mrs. Ardell, Mr. Melton, Mrs. Minniti, Mrs. Roesner, and Mr. Hagel presented an overview of District 211’s proactive approach to education and prevention of sexual harassment; its adherence to its value statements on safeguarding the welfare of all by providing a positive and respectful environment and cultivating the healthy physical, social, and emotional well-being of all; the District’s defined processes and procedures for reporting and investigating potential incidents; the District’s commitment to providing high levels of support during and after a potential incident of sexual harassment in the District’s schools; the District’s focus on prevention and education through its comprehensive four-year Wellness Curriculum for all students; its focus on social-emotional support services for students that is offered through the Wellness



Nay: None

The motion carried unanimously.

The following consent agenda items (indicated by \*) were enacted by one motion:

**\*Approval of Minutes ó Regular Meeting of February 18, 2021**

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Investment Report ó As of February 28, 2021**

Mr. Yung made a motion, seconded by Mr. Rosenblum, that the investment report for the period ending February 28, 2021 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Variance Report ó As of February 28, 2021**

Mr. Yung made a motion, seconded by Mr. Rosenblum, that the variance report for the period ending February 28, 2021 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.



On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowitz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Personnel Recommendations**

The Board received information on the release of non-tenured staff, non-renewal of non-tenured teachers, and the reduction in force (RIF) recommendations that will be provided to them at the April 8, 2021 Board of Education meeting.

Mr. Yung made a motion, seconded by Mr. Rosenblum, that personnel recommendations be accepted as presented.

Resignations

Colleran, Bridget; family and consumer sciences, James B. Conant High School  
Crivolio, Natalie; mathematics, Hoffman Estates High School  
Lowrey, Jerry; music, Hoffman Estates High School

Support Staff New Hires:

Barnd, Michael; teacher assistant, William Fremd High School



schools can operate with distancing at no less than three feet in order to provide in-person learning. When students remove their masks to eat, six-foot distancing remains. Other safety protocols in this guidance have been in place in District 211 since the fall and will not need adjustments. Face masks will continue to be worn by individuals at all times except when they are eating or when they are outdoors and physical distancing can be maintained. This replacement of the six-foot distancing by a minimum of three-foot distancing allows District 211 schools to have capacity to seat all students in the classrooms. The two-team system alternating weeks of attendance will no longer be needed. In-person students can attend school every day each week.

For spring testing, the 2021 Advanced Placement (AP) examination administration dates include three test administration windows. Administration

The following Board members asked about a community member's request during public comment at tonight's meeting involving a hearing request regarding the curriculum and SAT preparation opportunities: Mr. Dombrowski and Mr. Cramer. Superintendent Small stated that the request was related to afterschool SAT preparation opportunities, which does not involve the Board policies on curriculum or media.

### **2021-2022 School Year**

Superintendent Small gave an overview of and the Board of Education received, reviewed, and discussed a report on the planning for the 2021-2022 school year as a traditional school year with a traditional schedule and in-person learning at all campuses that will include the expected eight-period day at Palatine, Schaumburg, Conant, and Fremd High Schools and a four-period block schedule at Hoffman Estates High School. A remote learning option will be provided if required by the ISBE.

### **District 211 Equity Team Update**

Superintendent Small gave an overview of and the Board of Education received, reviewed, and discussed the District 211 Equity Team's continuation of their meetings as a full team and in four committees each month;





After discussion, a roll call vote was held with the following results:

Aye: Anna Klimkowicz  
Mark Cramer  
Kimberly Cavill  
Edward Yung  
Peter Dombrowski  
Steven Rosenblum  
Robert LeFevre

Nay: None

The motion carried unanimously.

**Summer School Proposed Schedule 2021**

## Request for Proposal 6

Mr. Rosenblum proposed that the Pledge of Allegiance be placed on the agenda twice if necessary so the agenda item can appear after the Call to Order before Review of Closed Session items and then again following the Return to Open Session Roll Call item.

Superintendent Small stated that she will check to see if there is anything that regulates when the Pledge of Allegiance must appear on the Board meeting agenda.

Board members discussed the 2020-2021 school year plan.

Superintendent Small stated that the ISBE guidance is that only students who are of increased risk of severe illness or who live with a family member who is of increased risk must be given the option of remote instruction; that there is no option for students to attend school remotely unless the Board votes to have another option; and that the current bell schedule will remain in place with all students coming to school every day.

Mr. Dombrowski made a motion, seconded by Mr. Cramer, that District 211 move to a traditional schedule as defined in the July 2020 resolution.

The following Board members made statements about a traditional school schedule: Mrs. Klimkowicz, Mr. Dombrowski, Ms. Cavill, and Mr. Cramer.

The following Board members made statements about an option for students who currently attend school remotely: Mr. Dombrowski and Ms. Cavill.

After discussion, a roll call vote was held with the following results:

Aye:	Mark Cramer Peter Dombrowski
Nay:	Steven Rosenblum Anna Klimkowicz Edward Yung Kimberly Cavill Robert LeFevre

The motion failed 2-5.

President LeFevre asked Superintendent Small to comment and Superintendent Small said that the current schedule remains in place.

Ms. Cavill made a motion, seconded by Mr. Yung, to reconsider the Revised Schedule for the Remainder of the 2020-2021 School Year - Item B under New Business.

The following Board members made statements about the ISBE guidance involving the District returning to the traditional schedule and the revised schedule for the remainder of the 2020-2021 school year: Mr. Dombrowski, Ms. Cavill, and Mr. LeFevre.







Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that, effective July 1, 2021, John Volgi be appointed as 12-month assistant principal at Palatine High School at a gross salary of \$137,000.

On which motion a roll call vote was held with the following results:

Aye:

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that, effective August 2, 2021, Chris Cirrincione be appointed as 10-month administrator at Palatine High School at a gross salary of \$116,250.

On which motion a roll call vote was held with the following results:

Aye: Mark Cramer  
Anna Klimkowicz  
Peter Dombrowski  
Steven Rosenblum  
Edward Yung  
Kimberly Cavill  
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that, effective August 2, 2021, Allyson Baisden be appointed as 10-month administrator at William Fremd High School at a gross salary of \$116,250.

On which motion a roll call vote was held with the following results:

Aye: Anna Klimkowicz  
Steven Rosenblum  
Kimberly Cavill  
Edward Yung  
Mark Cramer  
Peter Dombrowski  
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that, effective August 2, 2021, Whitney Gbur be appointed as 10-month administrator at Schaumburg High School at a gross salary of \$116,250.

On which motion a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Edward Yung  
Kimberly Cavill  
Anna Klimkowicz  
Peter Dombrowski  
Mark Cramer  
Robert LeFevre

Nay: None

The motion carried unanimously.

